

**Notification and communication Template to the public of the transactions carried out by the Relevant Persons and the Persons Closely Associated (MAR Template)**

<b>1</b>	<b>Details of the person discharging administration, control or management responsibilities/person closely associated</b>	
a)	Name	Mr. David Francis <i>[For natural persons: name and surname]</i> <i>[For legal persons: full name including legal form as provided for in the register where it is incorporated, if applicable].</i>
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Regional Officer <i>[For persons discharging administration, control or managerial responsibilities: indicate the position (for example Chief Executive Officer, Chief Financial Officer) occupied within the issuer, emission allowances market participant/auction platform/auctioneer/auction monitor].</i> <i>[For persons closely associated,</i> <i>— an indication that the notification concerns a person closely associated with a person discharging administration, control or managerial responsibilities;</i> <i>— name and surname and position of the relevant person discharging administration, control or managerial responsibilities].</i>
b)	Initial notification/amendment	Initial notification <i>[Indication that this is an initial notification or an amendment to prior notifications. In case of amendment, explain the error that this notification is amending].</i>
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Industrie De Nora S.p.A. <i>[Full name of the entity].</i>
b)	LEI	815600CD933CB2F89862 <i>[Legal Entity Identifier code in accordance with ISO 17442 LEI code].</i>
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary Shares

	Identification code	<p>ISIN: IT0005186371</p> <p><i>[— Indication as to the nature of the instrument:</i></p> <p><i>—a share, a debt instrument, a derivative or a financial instrument linked to a share or a debt instrument;</i></p> <p><i>—an emission allowance, an auction product based on an emission allowance or a derivative relating to an emission allowance.</i></p> <p><i>— Instrument identification code as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014].</i></p>					
b)	Nature of the transaction	<p>Sale</p> <p><i>[Description of the transaction type using, where applicable, the type of transaction identified in Article 10 of the Commission Delegated Regulation (EU) 2016/522 adopted under Article 19, paragraph 14 of Regulation (EU) No 596/2014 or a specific example set out in Article 19, paragraph 7 of Regulation (EU) No 596/2014.</i></p> <p><i>Pursuant to Article 19, paragraph 6, letter e) of Regulation (EU) No 596/2014, it shall be indicated whether the transaction is linked to the exercise of a share option programme]</i></p>					
c)	Price(s) and volume(s)	<table border="1" data-bbox="608 1070 1428 1205"> <thead> <tr> <th data-bbox="608 1070 1018 1137">Price(s)</th> <th data-bbox="1018 1070 1428 1137">Volume(s)</th> </tr> </thead> <tbody> <tr> <td data-bbox="608 1137 1018 1205">EUR 16.0037</td> <td data-bbox="1018 1137 1428 1205">30,000 shares</td> </tr> </tbody> </table> <p><i>[Where more than one transaction of the same nature (acquisitions, sales, lendings, borrows, etc.) on the same financial instrument or emission allowance are executed on the same day and on the same place of transaction, prices and volumes of these transactions shall be reported in this field, in a two columns Template as presented above, inserting as many lines as needed.</i></p> <p><i>Using the data standards for price and quantity, including where applicable the price currency and the quantity currency, as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014].</i></p>		Price(s)	Volume(s)	EUR 16.0037	30,000 shares
Price(s)	Volume(s)						
EUR 16.0037	30,000 shares						
d)	Aggregate information - Aggregate volume - Price	<table border="1" data-bbox="608 1691 1428 1825"> <thead> <tr> <th data-bbox="608 1691 1018 1758">Price(s)</th> <th data-bbox="1018 1691 1428 1758">Volume(s)</th> </tr> </thead> <tbody> <tr> <td data-bbox="608 1758 1018 1825">EUR 16.0037</td> <td data-bbox="1018 1758 1428 1825">30,000 shares</td> </tr> </tbody> </table> <p>Aggregate value of the transaction was EUR 480,111.00</p> <p><i>[The volumes of multiple transactions are aggregated when these transactions:</i></p> <p><i>—relate to the same financial instrument or emission allowance;</i></p> <p><i>—are of the same nature;</i></p>		Price(s)	Volume(s)	EUR 16.0037	30,000 shares
Price(s)	Volume(s)						
EUR 16.0037	30,000 shares						

		<p>—are executed on the same day; and</p> <p>—are executed on the same place of transaction.</p> <p>Using the data standard for quantity, including where applicable the quantity currency, as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under article 26 of Regulation (EU) No 600/2014].</p> <p>[Price information:</p> <p>—In case of a single transaction, the price of the single transaction;</p> <p>—In case the volumes of multiple transactions are aggregated: the weighted average price of the aggregate transactions.</p> <p>Using the data standard for price, including where applicable the price currency, as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014].</p>
e)	Date of the transaction	<p>2022-12-01; 07.38 HRS UTC+</p> <p>Settlement date occurred on December 2, 2022.</p> <p>[Date of the particular day of execution of the notified transaction. Using the ISO 8601 date format: YYYY-MM-DD; UTC time].</p>
f)	Place of the transaction	<p>Euronext Milan</p> <p>[Name and code to identify the MiFID trading venue, the systematic internaliser or the organised trading platform outside of the Union where the transaction was executed as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014, or if the transaction was not executed on any of the above mentioned venues, please mention 'outside a trading venue'].</p>

Signature:  \_\_\_\_\_

Date: 02 December 2022