Notification and communication Template to the public of the transactions carried out by the Relevant Persons and the Persons Closely Associated (MAR Template)

1Details of the person discharging administration, control or management responsibilitie closely associated			
a)	Name	Mr. David Francis	
		[For natural persons: name and surname]	
		[For legal persons: full name including legal form as provided for in the register where it is incorporated, if applicable].	
2	Reason for the notification		
a)	Position/status	Chief Regional Officer	
		[For persons discharging administration, control or managerial responsibilities: indicate the position (for example Chief Executive Officer, Chief Financial Officer) occupied within the issuer, emission allowances market participant/auction platform/auctioneer/auction monitor].	
		[For persons closely associated,	
		— an indication that the notification concerns a person closely associated with a person discharging administration, control or managerial responsibilities;	
		— name and surname and position of the relevant person discharging administration, control or managerial responsibilities].	
b)	Initial notification/amendment	Initial notification	
		[Indication that this is an initial notification or an amendment to prior notifications. In case of amendment, explain the error that this notification is amending].	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Industrie De Nora S.p.A.	
		[Full name of the entity].	
b)	LEI	815600CD933CB2F89862	
		[Legal Entity Identifier code in accordance with ISO 17442 LEI code].	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares	

	Identification code	ISIN: IT0005186371	
		[— Indication as to the nature of the instrument:	
		—a share, a debt instrument, a derivative or a financial instrument linked to a share or a debt instrument;	
		—an emission allowance, an auction product based on an emission allowance or a derivative relating to an emission allowance.	
		Regulation supplementing Regulat Parliament and of the Council	defined under Commission Delegated ion (EU) No 600/2014 of the European with regard to regulatory technical ransactions to competent authorities ation (EU) No 600/2014].
b)	Nature of the transaction	Sale	
		[Description of the transaction type using, where applicable, the type of transaction identified in Article 10 of the Commission Delegated Regulation (EU) 2016/522 adopted under Article 19, paragraph 14 of Regulation (EU) No 596/2014 or a specific example set out in Article 19, paragraph 7 of Regulation (EU) No 596/2014.	
		Pursuant to Article 19, paragraph 6, letter e) of Regulation (EU) No 596/2014, it shall be indicated whether the transaction is linked to the exercise of a share option programme]	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		EUR 16.4114	25,000 shares
		[Where more than one transaction of lendings, borrows, etc.) on the san allowance are executed on the san transaction, prices and volumes of th	25,000 shares <i>f</i> the same nature (acquisitions, sales, ne financial instrument or emission me day and on the same place of nese transactions shall be reported in as presented above, inserting as many
		[Where more than one transaction of lendings, borrows, etc.) on the san allowance are executed on the san transaction, prices and volumes of th this field, in a two columns Template lines as needed. Using the data standards for price and the price currency and the quantity cu Delegated Regulation supplementing European Parliament and of the Coun	f the same nature (acquisitions, sales, ne financial instrument or emission me day and on the same place of nese transactions shall be reported in as presented above, inserting as many d quantity, including where applicable urrency, as defined under Commission Regulation (EU) No 600/2014 of the scil with regard to regulatory technical tions to competent authorities adopted
d)	Aggregate information	[Where more than one transaction of lendings, borrows, etc.) on the san allowance are executed on the san transaction, prices and volumes of th this field, in a two columns Template lines as needed. Using the data standards for price and the price currency and the quantity cu Delegated Regulation supplementing European Parliament and of the Coun standards for the reporting of transact	f the same nature (acquisitions, sales, ne financial instrument or emission me day and on the same place of nese transactions shall be reported in as presented above, inserting as many d quantity, including where applicable urrency, as defined under Commission Regulation (EU) No 600/2014 of the scil with regard to regulatory technical tions to competent authorities adopted
d)	- Aggregate volume	[Where more than one transaction of lendings, borrows, etc.) on the san allowance are executed on the san transaction, prices and volumes of th this field, in a two columns Template lines as needed. Using the data standards for price and the price currency and the quantity cu Delegated Regulation supplementing European Parliament and of the Coun standards for the reporting of transact under Article 26 of Regulation (EU) N	f the same nature (acquisitions, sales, ne financial instrument or emission me day and on the same place of nese transactions shall be reported in as presented above, inserting as many d quantity, including where applicable urrency, as defined under Commission Regulation (EU) No 600/2014 of the accil with regard to regulatory technical tions to competent authorities adopted to 600/2014].
d)		[Where more than one transaction of lendings, borrows, etc.) on the sam allowance are executed on the sam transaction, prices and volumes of the this field, in a two columns Template of lines as needed. Using the data standards for price and the price currency and the quantity cu Delegated Regulation supplementing European Parliament and of the Count standards for the reporting of transact under Article 26 of Regulation (EU) N Price(s) EUR 16.4114 Aggregate value of the transaction wa	f the same nature (acquisitions, sales, ne financial instrument or emission me day and on the same place of hese transactions shall be reported in as presented above, inserting as many d quantity, including where applicable urrency, as defined under Commission Regulation (EU) No 600/2014 of the with regard to regulatory technical tions to competent authorities adopted to 600/2014]. Volume(s) 25,000 shares s EUR 410,285.00 ctions are aggregated when these

		<i>—are executed on the same day; and</i>	
		<i>—are executed on the same place of transaction.</i>	
		Using the data standard for quantity, including where applicable the quantity currency, as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under article 26 of Regulation (EU) No 600/2014].	
		[Price information:	
		—In case of a single transaction, the price of the single transaction;	
		—In case the volumes of multiple transactions are aggregated: the weighted average price of the aggregate transactions.	
		Using the data standard for price, including where applicable the price currency, as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014].	
e)	Date of the transaction	2023-01-20; 14.03 HRS UTC+	
		Settlement date will occur on January 24, 2023.	
		[Date of the particular day of execution of the notified transaction. Using the ISO 8601 date format: YYYY-MM-DD; UTC time].	
f)	Place of the transaction	Euronext Milan	
		[Name and code to identify the MiFID trading venue, the systematic internaliser or the organised trading platform outside of the Union where the transaction was executed as defined under Commission Delegated Regulation supplementing Regulation (EU) No 600/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the reporting of transactions to competent authorities adopted under Article 26 of Regulation (EU) No 600/2014, or if the transaction was not executed on any of the above mentioned venues, please mention 'outside a trading venue'].	

Signature:

Date: 23 January 2023